

*Webinar on*

# **Employees From Hell: How To Turn Them Around Or Turn Them Out**

# Learning Objectives

## Determining Your Strategy

- *Creating a culture of positive accountability*
- *A fresh approach to rewarding the behaviors you want*
- *One question that will tell you how to proceed*
- *Three factors you must consider to determine if the person is worth the energy required to save them*
- *Keep them or fire them – a simple method for calculating the trade-offs*

## Conducting The Interventions

- *Preparing yourself so you're likely to succeed*
- *Six steps to follow that will raise the odds your EFH will change*
- *Do's and Don'ts that will reduce the odds you'll end up in court*

## Following Up

- *The “Ross Perot” technique for dealing with behavioral slippage*
- *When and how to cut your losses*
- *Respite for your conscience – why you shouldn't beat yourself up for doing what's right*

This webinar helps for  
Creating a culture of positive accountability and a fresh approach to rewarding the behaviors you want

**PRESENTED BY:**

*Chris DeVany is the founder and president of Pinnacle Performance Improvement Worldwide, a firm which focuses on management and organization development. Pinnacle's clients include global organizations such as Visa International, Cadence Design Systems, Coca Cola, Sprint, Microsoft, Aviva Insurance, Schlumberger and over 500 other organizations in 22 countries.*

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

# Webinar Description

It has been said that people are your greatest resource – and it's true. Great organizations are made up of great people. It is also true, however, that:

One non-performer can lower the standards of performance for everyone

One bad actor can affect the morale of those around him

One disruptive character can make life miserable for those who work with her and especially for you

Who takes up more of your time than any other employees?

Who keeps you awake at night, wondering what they'll do next?

Who distracts you and your team from its mission?

Who do you wish would “get with the program?”

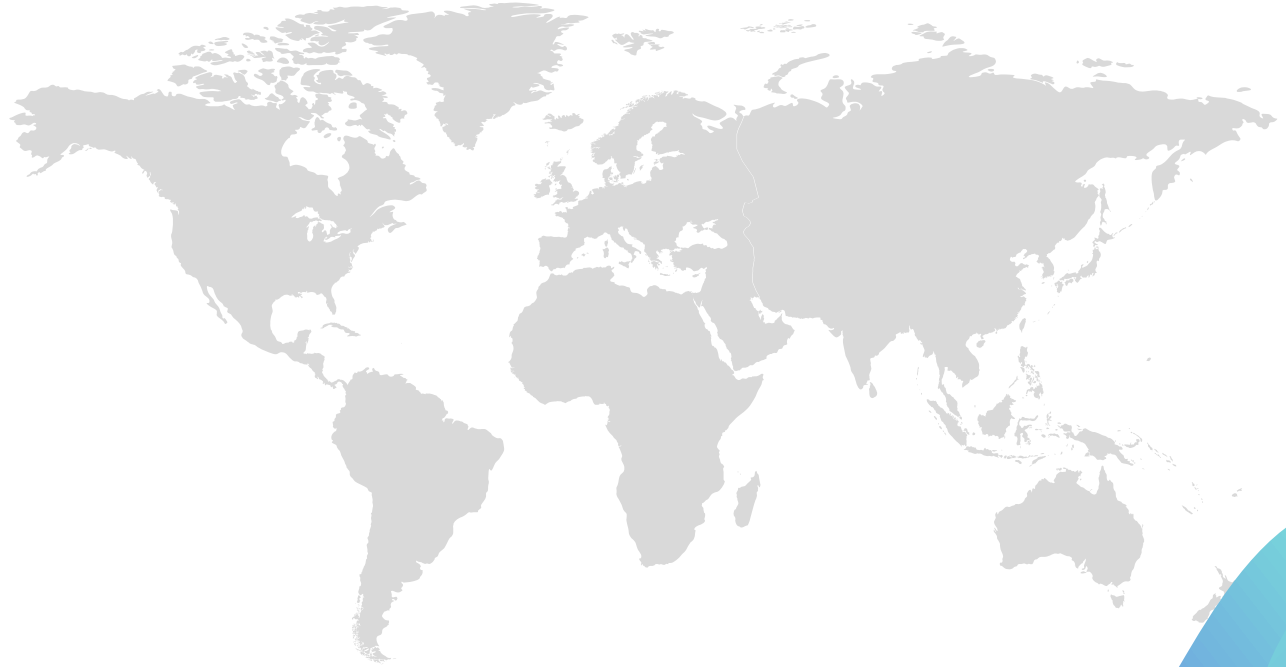
Who do you wish would just “go away?”

That's right – EMPLOYEES FROM HELL. Want to do something about them? This webinar will give you some answers.



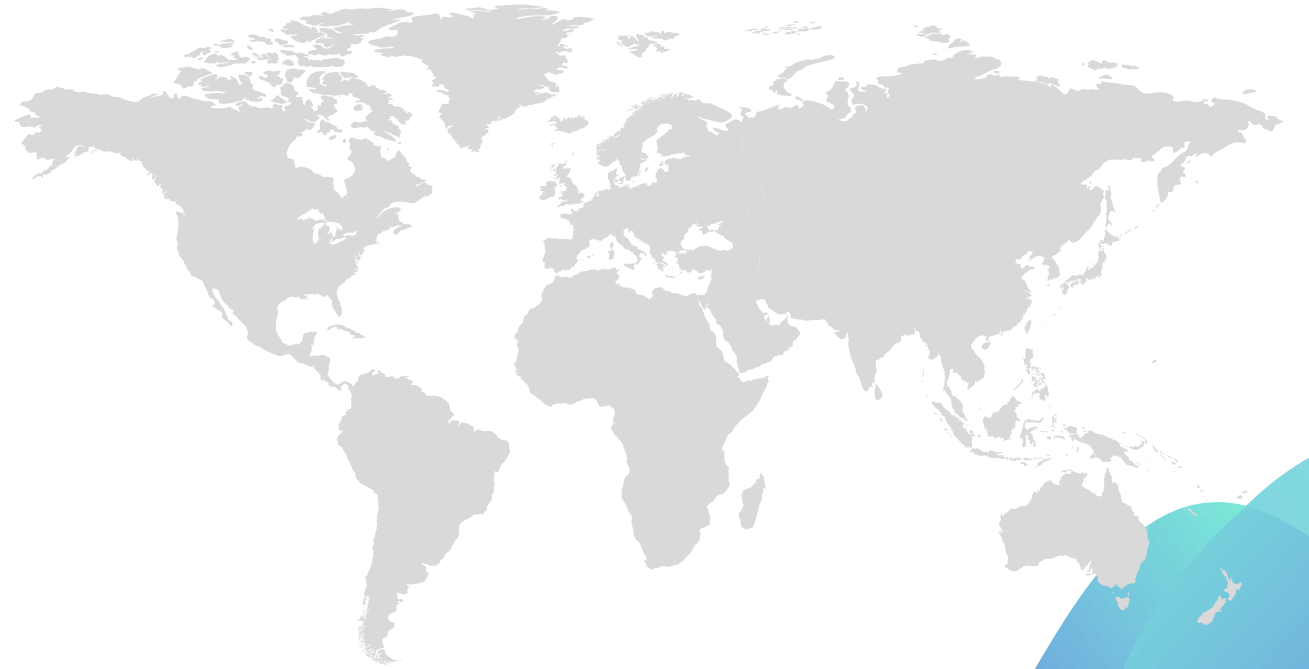
# Who Should Attend ?

*New managers and those who wish to have a review*



# Why Should Attend ?

*Anyone who is faced with managing a difficult employee*



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